



LEVEL 3 EARLY YEARS PRACTITIONER

Candidate Pack



Level 3 Early Years Practitioner

About the role

Are you passionate about working with children? Can you create and deliver engaging learning activities for the Early Years? Do you have an interest in the outdoors? Then this could be your dream role. We have an exciting opportunity for an apprentice to join our supportive team.

Learning Curve Day Nursery is looking for enthusiastic and inspiring nursery practitioners to join its Nursery team. You will be working with babies through to preschool age children, helping them develop core skills by engaging them in fun and explorative activities. You will be working as part of a Nursery team who are passionate about outdoor learning and value the importance of creating a safe and nurturing environment for children.

Person specification

Essential skills:

- Interest in caring for, or working with children aged 0-5
- A confident communicator with excellent listening skills
- A passion for delivering fun and creative activities suitable for early education
- A positive, hard-working, can-do attitude
- A positive approach to learning and gaining new skills through teamwork and training opportunities
- Willing to develop imaginative ideas
- Enthusiastic about the benefits of outdoor learning
- Ability to deal with sensitive issues and confidential information
- Work alongside the Manager and staff team to ensure that the Nursery's ethos is fulfilled
- Flexibility to occasionally work outside of normal working hours (Parent Open Days)

Desirable skills:

- Previous experience of working in a nursery or childcare environment
- Completion of a recognised Level 3 Childcare qualification, e.g. Level 3 Diploma for the Children & Young People's Workforce, NVQ Level 3 in Children's Care, Learning and Development
- Working knowledge of the EYFS framework
- Knowledge and understanding of Safeguarding, child protection and child development
- Experience or an understanding of key worker principles and experience of recording and observations
- Knowledge of the National Standards for the regulation of childcare provision

Main duties

Reporting into: Nursery Manager/Deputy Manager, you will be expected to:

- Plan and deliver a range of age appropriate activities focusing on each individual child's interests
- Maintain the children's development, progress & observation records with the support of the Room Leader
- To develop and maintain good relationships and communications with parents/guardians to fully integrate the children into the Nursery
- Work with all staff in promoting good staff practices

Hours, salary & benefits

Hours of work: 40 hours, 51 weeks a year. Mon - Thurs

Contract type: Permanent, year round

Salary: £12.60 - £13.00 ph / £26,208 - £27,040 pa

Benefits:

- 50% fee discount for the sessions your child attends on the days you work in the nursery
- 5% employer pension
- Shopping discount card
- Access to the group's counselling scheme
- 3 x days of paid CPD / training per year
- 20 days holiday per year, rising by one day a year to a maximum of 25, for every year of employment
- Access to fully funded apprenticeships, up to L5
- Extra day off for birthday
- Personal accident at work cover
- Staff uniform provided

Level 3 Early Years Practitioner



About our Nursery

Learning Curve Day Nursery is a nurturing and friendly day nursery in Royal Wootton Bassett for babies through to preschoolers.

Our purpose-built nursery is light and airy, but it is the lovely, spacious grounds and outdoor learning opportunities that provide our children with the best adventures and freedom to explore their imaginations every day.

We aim to facilitate every child's experience by having an open and structured environment that allows free scope for creativity and expression.

For more information visit our website:
www.learningcurvenursery.com

Getting in touch

For more information about the role, contact Cathy Parker on 01793 851495 or email:
info@thedaynursery.com

If you need any adjustments for the application or interview process please contact
Molly.Rees@wishford.co.uk

How to apply

Applications need to be completed using through the application form on Wishford's [careers page](#) or via TES - [link here](#).

Commencement date:
December 25/January 2026

Interviews will be arranged as applications arrive. We reserve the right to close the vacancy early due to high applicant numbers, so prompt application is encouraged.

Learning Curve Day Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a Disclosure and Barring Service check before appointment is confirmed.

Part of Wishford Education, the group ensure that each site maintains its independence whilst also offering group wide support and collaboration. Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.