

WE

WISHFORD
EDUCATION

SUMMER SCHOOL LEADERSHIP & ADVENTURE INSRUCTOR

Candidate Pack



INTRODUCTION

Wishford Education offers high quality residential summer schools for international students aged 10-16 at [Westonbirt School](#) and aged 8 - 12 at [Hatherop Castle School](#).

Our mission

We provide personalised, immersive and enriching educational experiences that foster growth and spark curiosity.

Our values

- We are honest, caring and student-centred.
- We operate and communicate with integrity, empathy and respect.
- We go above and beyond to provide exceptional experiences.

ROLE SUMMARY

We are looking for dedicated and enthusiastic Adventure & Leadership Instructors to plan and teach lessons within the curriculum framework of the summer schools, lead activities and excursions involving students attending summer schools, and supervise students in a residential setting.

The summer school offers two core outdoor education programmes: Leadership in Action, for students aged 14 - 16 years, and Adventure Challenge, for students aged 10 - 13 years.

Further information about each academic programme can be found on our website, [please click here](#).

The post holders will report to the Director of Studies, and will have no line reports.

The following vacancies are available for Summer 2026:

Westonbirt School

Dates: 05/07/26 - 02/08/26

Paid induction dates: 02/07/26 - 04/07/26 (2.5 days)

This role has an option to be residential.

NB: Induction period is paid at £11.77 (18-20 years old) or £14.69 (21 + years old) per hour (including holiday pay).

HOURS, SALARY & BENEFITS

The weekly working hours are 48.

Duties will be assigned on the weekly rota for six out of seven days a week.

The weekly wage is £700- £800(dependent on experience, including holiday pay).

Benefits include:

- Accommodation
- Three meals per day
- Free parking on site
- Fully paid DBS check
- Safeguarding training
- First aid training

APPLICATION & IMPORTANT INFORMATION

To apply for this position, please use the application form on TES. You can also use our online application form; Westonbirt School - [link here](#)

Informal enquiries are welcome, and should be directed to Amy Huggins, Commercial Operations Director- summerschooljobs@wishford.co.uk.

The safeguarding and welfare of children is everyone's responsibility and our number one priority. The post holder will be required to act according to our Safeguarding Policy and procedures and to align with safeguarding good practice.

All positions are subject to pre-employment checks including an enhanced DBS and overseas criminal records checks (if applicable). Two references will be required, and we will specifically check if there is any reason why the applicant should not be in contact with children.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

DUTIES

The post holder will undertake the below responsibilities.

Planning: To plan relevant, structured, realistically paced, varied and enjoyable lessons within the curriculum framework of the summer schools. Lessons will include Leadership with Adventure or Leadership in Action, as well as Integration Project sessions.

Teaching: To teach the above lessons in an inclusive, motivational and inspirational way, always in the target language, promoting the use of the target language at all times, creating a positive learning environment in which every student can develop and feel empowered to make real.

Feedback: To provide formal and informal feedback to students on their progress, including marking student work, writing a final report and communicating with the student and other stakeholders.

Academic administration: To undertake all required administrative tasks related to teaching and planning, including taking registers, recording progress and conducting level tests.

Activities: To lead sports and other free time activities aligned with the post holder's interest and experience in an inclusive way, ensuring that opportunities for improving English language skills and cultural integration between foreign students and UK hosts are maximised throughout.

Excursions: To lead and supervise a group of students during half-day and all-day excursions, keeping to timings and itineraries, ensuring that students are provided with a culturally enriching experience.

Pastoral care: To provide a nurturing environment to all students, showing awareness of their needs as short-term study abroad pupils, taking part in supervision duties both on-site and off-site and acting appropriately on emerging needs.

Other duties: To undertake any other relevant duties pertaining to the summer school provision, as reasonably requested.

PERSON SPECIFICATION

Qualifications:

Essential

- Undergraduate degree
- Teaching qualification (PGCE or similar, or comparable experience)

Desirable

- TEFLI qualification (CELTA, Trinity CertTESOL or similar)
- Basic safeguarding qualification
- First Aid training

Experience:

Desirable

- Experience working with children
- Experience teaching in a summer school setting
- Experience leading activities for children
- Experience providing pastoral care

Skills:

- Fluent English language skills (native or CEFR C2)
- Effective communication
- Team working
- Flexibility
- Sense of humour

Personality:

- Honesty
- Care and empathy
- Student-centredness
- Positivity and proactivity
- Drive to go above and beyond

WISHFORD EDUCATION

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things. Founded in 2011, the group currently comprises ten independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as two thriving day nurseries in Wiltshire, an international summer school and an activity camps business. The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Education group, please visit: www.wishford.co.uk