



WESTONBIRT
SCHOOL

SWIMMING TEACHERS

- CANDIDATE PACK -

OVERVIEW OF THE ROLE

Are you passionate about teaching swimming and looking to join a dedicated, small team of instructors at one of the most prestigious boarding schools in the Cotswolds? Our private swim academy is seeking motivated and enthusiastic Swim Teachers to join us in helpful children learn to swim, using the Swim England Learn to Swim Framework.

We are looking to recruit to Swimming Teachers for our classes.

- Monday / 4pm – 7pm
- Wednesday / 4pm – 6.30pm
- Thursday / 4pm – 7pm
- Saturday / 9am – 12:00pm

The successful candidate will need to have SEQ Level 2 Swim Teacher or STA equivalent

This role has the possibility of additional hours on Saturday mornings, Mondays, Wednesday and Thursday evenings and are zero hour contracts.

Wishford Education is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

SALARY & BENEFITS

Salary: £20 - £25 per hour dependent on qualifications (including holiday pay)

Zero hours contract

Benefits:

- 5% employer pension when threshold met
- Shopping discount card
- Means tested staff discount
- Complimentary lunch
- Pro-rata paid holiday + bank holidays pa
- Access to the group's counselling scheme
- Access to fully funded apprenticeships
- Personal accident at work cover
- Discretionary Christmas stand down
- On site parking

APPLICATION AND KEY INFO

If you are excited about the opportunity, we would love to hear from you. Applicants should complete the school's application form and submit by email hr@westonbirtschool.uk

You can also apply online [here](#).

Interviews will be held as applications are received.

Start date: As soon as possible

Westonbirt School is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need assistance with applying, or adjustments for the application process or interviews, please contact hr@wishford.co.uk

JOB DESCRIPTION

As a Swimming Teacher, you will be responsible for leading swimming lessons for children of various ages and abilities, following the Swim England Learn to Swim framework. You will work as part of a small, close-knit team of instructors to ensure that every child receives high-quality, engaging, and supportive lessons. You will help foster a love for swimming while ensuring a safe and fun environment for all students.

Key Responsibilities:

- Deliver structured swimming lessons for children, following the Swim England Learn to Swim Framework
- Provide clear and constructive feedback to students, helping them progress at their own pace
- Ensure a safe, supportive, and engaging learning environment at all times
- Communicate effectively with parents regarding progress and development.
- Work collaboratively with the rest of the swim academy team to ensure consistency and excellence in teaching

PERSON SPECIFICATION

- A qualified swim instructor with relevant certifications (Swim England Level 2 or ASA equivalent essential)
- Holding either a SEQ Level 2 Babies & Toddler Swimming Teacher or STA Award in Aquatic Teaching - Baby & Pre School (desirable not essential)
- Passionate about teaching children and helping them develop their swimming skills
- Excellent communication skills with the ability to build rapport with both children and parents
- Be able to inspire confidence and motivate swimmers
- Reliable, punctual, and able to work independently and as part of a team
- Holding a valid NPLQ or NRASTC qualification is desirable, training can be provided once in post if not attained
- Flexible approach to working hours
- Other sports coaching qualifications are desirable Rookie Lifeguard Instructor is desirable, not essential.

WESTONBIRT SCHOOL

Located in the heart of the Cotswolds, Westonbirt School is housed in a magnificent building. The Senior School is an independent boarding and day school for pupils aged 11-18. The School also benefits from sharing the grounds with Westonbirt Prep, a growing Prep School and Nursery. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

For more information on Westonbirt School, please visit: www.westonbirt.org

In May 2018, Westonbirt Schools joined the Wishford Education group. Founded in 2011, the group currently comprises 10 independent schools in Wiltshire, Gloucestershire, Oxfordshire, Berkshire and Kent.

For more information on the Wishford Education group, please visit:

www.wishford.co.uk