



Cricklade Manor Nursery

EARLY YEARS PRACTITIONER

CANDIDATE PACK



JOB DESCRIPTION

We are looking for enthusiastic and dedicated people to join our happy and welcoming team.

Whether you are a Nursery Assistant, a Level 2 or 3 Nursery Practitioner or are considering a career change, this could be the opportunity for you!

You will play a vital role in creating and delivering a stimulating, engaging, and challenging curriculum for our children whilst ensuring a safe and nurturing environment where every child feels valued.

ABOUT OUR NURSERY

Cricklade Manor Nursery is a warm, friendly, and kind place where children from 3 months to 5 years flourish. Our classrooms offer a world of opportunity that are a home away from home.

We provide affordable, high quality learning and adventures through year round care from 7:30am to 6:00pm. The children's favourite part of our nursery is our walled garden. They love exploring the wide open greenery, watching our chickens and exploring our dedicated Forest School, which we use come rain or shine.

Located conveniently near Swindon and Cirencester, we offer excellent teaching and care for our children. As a member of our team, you are essential to our daily life. You'll be helping us create a warm and caring environment full of curiosity and exploration across the whole nursery including our newest additions in the baby room.

HOURS, SALARY & BENEFITS

Hours: Full time or part time roles. Permanent role, year round or term time. 7:30am - 6pm, Mon - Fri

Salary: Up to £12.72 ph depending on experience and qualifications. To be reviewed in April 2026

Benefits:

- 5% Employer Pension
- Means tested discount for staff children
- Discretionary Christmas closure
- Additional day off for wellbeing
- Paid CPD training
- Free meals whilst on duty
- Career Growth: Excellent opportunities for career development, including access to fully funded apprenticeships up to Level 5.
- Shopping discount card
- Personal accident at work cover
- Wellbeing & counselling scheme
- Free staff uniform
- Free on-site parking

To apply, please complete an application form [via eteach](#)

If you need an adjustments or have any questions about the application process please contact; HR@Wishford.co.uk

We reserve the right to close the vacancy early due to high volume of applicants. Interviews will be held as applications are received.



MAIN RESPONSIBILITIES

Reporting into: Nursery Manager/Deputy Manager, you will be expected to:

- Plan and deliver a range of age appropriate activities focusing on each individual child's interests
- Maintain the children's development, progress & observation records with the support of the Room Leader
- To develop and maintain good relationships and communications with parents/guardians to fully integrate the children into the Nursery
- Maintain the highest standards of safeguarding and welfare for every single child in your care.
- Actively contribute to the Cricklade Manor Team, engaging in planning, meetings, training and events.

Cricklade Manor Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a Disclosure and Barring Service check before appointment is confirmed.

Part of Wishford Education, the group ensure that each site maintains its independence whilst also offering group wide support and collaboration. Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

PERSON SPECIFICATION

Essential Skills:

- Level 2 or 3 qualification in Early Years Education or willingness to complete this funded qualification.
- Interest in caring for, or working with children aged 0-5
- A confident communicator with excellent listening skills
- A passion for delivering fun and creative activities suitable for early education
- A positive, hard-working, can-do attitude
- A positive approach to learning and gaining new skills through teamwork and training opportunities
- Willing to develop imaginative ideas
- Enthusiastic about the benefits of learning outdoors
- Ability to deal with sensitive issues and confidential information
- Work alongside the Manager and staff team to ensure that the Nursery's ethos is fulfilled
- Flexibility to occasionally work outside of normal working hours (Parent Open Days)

Desirable Skills:

- Previous experience working in an early years setting, ideally with knowledge across the full age range (3 months to 5 years)
- An understanding of the EYFS and child development stages.
- Working knowledge of the EYFS framework
- Knowledge and understanding of Safeguarding, child protection and child development
- Experience or an understanding of key worker principles and experience of recording and observations
- Knowledge of the National Standards for the regulation of childcare provision