

WISHFORD NURSERIES

FLEXI NURSERY PRACTITIONER



CANDIDATE PACK

WISHFORD NURSERIES: FLEXI NURSERY PRACTITIONER

THE ROLE

Are you passionate about working with the Early Years but looking for a flexible role with more variety than working in the same Nursery all year round? Then being a Flexi Nursery Practitioner across our group could be the ideal fit for you!

We are seeking dedicated and enthusiastic individuals to nurture young minds and create magical learning environments for our children to flourish. This rare opportunity offers you the chance to work in both of our wonderful purpose-built day Nurseries, while having the flexibility to choose shifts around your availability.

Each of our day Nurseries, [Learning Curve Day Nursery](#), [Heathcote House Nursery](#) & [Cricklade Manor Nursery](#), has its own distinctive character and ethos, so you can be certain no two days will ever be the same!

SKILLS

- An excellent understanding of the EYFS curriculum
- Experience in planning inspiring activities for children aged 0-5 to explore and enjoy
- Have a completed Early Years Level qualification (Level 2 or above)
- Be confident in creating a stimulating environment that enables children to become confident learners
- Excellent communicator with the ability to quickly build relationships with the children and their parents

RESPONSIBILITIES

- To plan and deliver a range of age-appropriate activities focusing on each individual child's interests
- To ensure that a safe, stimulating environment is maintained for children while overseeing the implementation of activities
- To work alongside the staff team to ensure that the Nursery's ethos is being fulfilled
- To work with all staff in promoting good staff practices across the Nursery and always ensure the safety of the children and their environment
- To liaise with and fully support your room leader
- To ensure that all child development records are updated, where applicable
- To discreetly attend to young children's toileting needs
- To agree to the policies and procedures and carry them out to the best of your ability
- To adhere to all nursery policies on safeguarding, health and safety and food hygiene etc.

HOURS, SALARY & BENEFITS

Hours: Based at one of, or between Wishford's Day Nurseries, this is a flexible role.

Salary: Up to £12.60 per hour depending on qualifications.

Benefits:

- ✓ Shopping discount card
- ✓ 5% employer pension
- ✓ Accrued paid holidays + bank holidays
- ✓ Access to the group's counselling scheme
- ✓ Access to fully funded apprenticeships
- ✓ Discretionary Christmas stand down
- ✓ Contribution to mileage, if working multi site
- ✓ Personal accident at work cover

APPLICATION AND KEY INFORMATION

Prompt application is encouraged as we will arrange interviews as applications are received. To apply for this position, please complete an [application form](#), or contact HR@wishford.co.uk if you have questions or need assistance.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

An enhanced DBS disclosure and references will be required for this post. Wishford Schools is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo appropriate pre-appointment child protection screening.

Wishford Nurseries are part of the Wishford Education group. Wishford ensure that each site maintains its independence whilst also offering group wide support and collaboration. To learn more, please [visit our website](#).