



WISHFORD NURSERIES

SENIOR FLEXI PRACTITIONER

CANDIDATE PACK

WISHFORD NURSERIES: SENIOR FLEXI PRACTITIONER

THE ROLE

Are you an experienced, passionate Early Years Practitioner looking for a new and exciting challenge? If yes, then our Senior Flexi Practitioner role has lots to offer you!

We are seeking dynamic and versatile individuals to join our team and create magical learning environments for our children across the Wishford Nurseries. You will be allocated a 'home' Nursery but be expected to travel to our other settings when required, offering you the chance to work with a larger staff team, experience greater variety in your workplace and the opportunity to deliver a wider variety of activities within your working week.

Each of our day nurseries, [Learning Curve Day Nursery](#), [Cricklade Manor Nursery](#), [Heathcote House Nursery](#), has its own distinctive character and ethos, so we can guarantee that no two days will ever be the same!

SKILLS

- An excellent understanding of the EYFS curriculum
- Experience in planning inspiring activities for children aged 0-5
- Have a completed Early Years Level qualification (Level 3 or above)
- Be confident in creating a stimulating environment that enables children to become confident learners
- Excellent communicator with the ability to build strong relationships with our children, parents and staff

RESPONSIBILITIES

- To plan and deliver a range of age-appropriate activities focusing on individual child's interests
- To ensure a safe, stimulating environment is maintained for children while overseeing the implementation of activities
- To work alongside the staff team to ensure that you are helping to fulfil the ethos of each Nursery
- To work with all staff in promoting good staff practices and ensure the safety of the children and their environment
- To liaise with and fully support your room leader
- To ensure that all child development records are updated, where applicable
- To discreetly attend to young children's toileting needs
- To agree to the policies and procedures and carry them out to the best of your ability
- To adhere to all nursery policies on safeguarding, health and safety and food hygiene etc.

HOURS, SALARY & BENEFITS

Hours: Full time and part time opportunities available, but a minimum of 20 hours is required per week.

Salary: Up to £13.65 per hour. Depending on experience & qualifications.

Benefits:

- ✓ 5% employer pension
- ✓ Shopping discount card
- ✓ 50% fee discount for the sessions your child attends on the days you work in the nursery
- ✓ Accrued paid holidays + bank holidays
- ✓ Access to the group's counselling scheme
- ✓ Access to fully funded apprenticeships
- ✓ Discretionary Christmas stand down
- ✓ Contribution to mileage and paid travel time between sites
- ✓ Personal accident at work cover

APPLICATION AND KEY INFORMATION

Prompt application is encouraged as we will arrange interviews as applications are received. To apply for this position, please complete an [application form](#), or contact HR@wishford.co.uk if you have questions or need assistance.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

An enhanced DBS disclosure and references will be required for this post. Wishford Schools is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo appropriate pre-appointment child protection screening.

Wishford Nurseries are part of the Wishford Education group. Wishford ensure that each site maintains its independence whilst also offering group wide support and collaboration. To learn more, please [visit our website](#).