

# PAINTER AND DECORATOR

## CANDIDATE PACK

### The Opportunity

Working for Wishford Education Group (Wishford Schools) you will be making a difference and improving the facilities for our staff, children and parents.

Predominantly working in Wiltshire and Gloucestershire in wonderful settings within a friendly, supportive and motivated team environment.

You will have the opportunity to improve and enhance the building fabric with your skills. Using your enthusiasm and your eye for detail, combined with a sense of achievement and professionalism, to ensure a high standard of service is achieved.

### THE ROLE

The role will require:

- Planned refurbishment
- Preventative and planned maintenance
- Preparing, cleaning and filling surfaces using appropriate methods.
- Apply paint, lining paper, wallpaper or other specified materials, using the most appropriate equipment.
- To undertake minor plastering works as required.
- To carry out glazing repairs when required and when appropriate.
- To undertake general repairs or planned maintenance tasks.
- To assist in planning the work, determining suitable materials and equipment according to priorities, the size and complexity of the job.
- To communicate with suppliers on material choices and provide quotations to assist with budget management.

- To keep the Group Head of Estates aware of progress and problems in a timely manner.
- To ensure the area is left in a clean, tidy and safe state during and after completion of work.
- To work with regard to Health and Safety at all times wearing correct PPE when appropriate.
- To use power tools and machinery safely.
- To comply with the requirements of the Health & Safety at Work Act and all relevant group policies

### ✔ SKILLS & EXPERIENCE REQUIRED

- NVQ Level 2 and or 3 in painting and decorating
- Relevant experience and knowledge
- Clean driving licence.

### ✔ PERSON SPECIFICATION

- Honesty and integrity
- Pride in their work with a polite and professional manner
- Ambition, energy, enthusiasm and commitment
- A positive can-do attitude and willingness to be hands-on
- Good communication skills and ability to build relationships
- A desire to achieve the very highest standards in everything they do
- An amiable personality with the ability to work as part of a team.



## HOURS, SALARY & BENEFITS

Full Time 37.5 hours per week, Mon - Fri 08:00 to 16:30

Annual Salary Range from £24,000 to £28,000 depending on experience and qualifications.

Group Pension with Employer contributions up to 5%

25 days holiday with pay, plus bank holidays and discretionary Christmas stand down.

Access to Apprenticeships Schemes opportunity for further training and qualifications.

Free Lunches during term time and school holidays (site dependant)

Cycle to work scheme

Mileage allowance

Means tested staff discount

Access to the Group's counselling scheme

## CONTACT DETAILS & KEY INFO

If you have any queries, require any adjustments for application or interview stage or would like further information, please contact:

Molly Rees, Talent Acquisition Partner.  
[Molly.Rees@wishford.co.uk](mailto:Molly.Rees@wishford.co.uk)

If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the Headmaster or Designated Safeguarding Lead.

Wishford Education is an equal opportunities employer and welcome applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

**An enhanced DBS disclosure and references will be required for this post.**

## APPLICATION PROCESS & IMPORTANT DATES

Applications should be submitted using Wishford Education's Application Form, which can be found on TES. [Link here.](#)

The closing date for applications is noon on Friday 17th May 24.

Interviews will be held at Wishford Head office, week commencing Monday 20th May 24.

We reserve the right to close the vacancy early due to high candidate numbers, so early application is encouraged.

## WISHFORD EDUCATION

Founded in 2011, the group comprises nine independent schools, nine nurseries and multiple day and residential camp settings.

Based in Wiltshire, Gloucestershire, Berkshire and Kent, we're always looking for high-quality opportunities to expand our provision.

The group aims to provide an excellent educational experience, giving every child in our care the opportunity to shine.

Standards and expectations are high, and staff and pupils are challenged and supported to give their best. This is an exciting time to be in independent education and in particular the Wishford Education group. As a result of continued demand, pupil numbers continue to grow and we need to hire additional staff.

Wishford Education is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

For more information on the group, please visit:  
[www.wishford.co.uk](http://www.wishford.co.uk)