



NURSERY PRACTITIONER

Candidate Pack



WESTONBIRT NURSERY

Westonbirt Nursery is a year-round day nursery for children aged 2 to 4 years, located in a beautiful rural setting in the heart of the Cotswolds. Occupying the ground floor of one of the prep school buildings, our friendly and successful nursery enjoys its own outdoor space, with views over rolling farmland. Here, children are encouraged to learn through play and every day is a whole new adventure full of exciting discoveries.

Our nursery is undergoing significant investment in facilities, making this a particularly exciting time to join the team. In addition to new outdoor learning spaces and a rolling programme of refurbishment in our nursery classrooms, we're also opening a new classroom in response to demand for nursery places.

For more information visit:
www.westonbirt.org/nursery

HOURS & SALARY & BENEFITS

Hours: year round role, 44 hours per week. Monday - Friday, between 8am - 6pm as required by the needs of the business.

We also have a flexible part time role available. Please indicate with your application which role you are interested in.

Salary: £12 per hour - salary dependent on experience.

Benefits:

- 5% employer pension
- Cycle to work scheme
- EV scheme
- Means tested staff discount
- Complimentary lunch
- 25 days paid holiday + bank holidays
- Access to the group's counselling scheme
- Access to fully funded apprenticeships, up to L7
- Discretionary Christmas stand down
- On site parking
- Enjoy the support that comes with being part of a wider school – housekeeping, catering, admissions, finance and office functions taken care of for you, leaving you time to focus on your team and the children

Applicants should complete the school's application form and submit by email hr@wishford.co.uk. You can apply on TES - [Link here.](#)

We reserve the right to close the vacancy early due to high volume of applicants. Vacancy closes 22nd July 24. Interviews 26th July. Role commences September 24.

If you need any adjustments for the application or interview process please contact hr@westonbirtschool.uk



JOB DESCRIPTION

Key person within our nursery, working within a designated age group, age 2 to preschool age – dependent on experience. As part of our daily role here you would take an active part in assessment, planning and delivering age/stage appropriate activities and environment enhancements as well as working as part of a small team to provide a safe and secure environment for our youngest children.

SKILLS & QUALIFICATIONS

- Childcare qualification, NVQ Level 2 or NVQ Level 3, would be beneficial but not essential
- Experience of working in a nursery or childcare, preferred but not essential
- A confident communicator with both adults and children
- A passion for delivering high-quality childcare and early education
- A positive, hard-working, can-do attitude

KEY INFORMATION

Westonbirt Schools are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need any adjustments for the application or interview process please contact Molly.Rees@wishford.co.uk

