



**Heathcote
House
Nursery**

EARLY YEARS PRACTITIONER

Candidate Pack



Early Years Practitioner

The Role

Are you passionate about nurturing young minds and creating a magical learning environment where children flourish? Then this could be the dream role for you.

We are seeking an enthusiastic Level 2 or 3 Early Years Practitioner to join our friendly Nursery team. You should be experienced in planning inspiring activities for children aged 0-5 to explore and enjoy.

Responsibilities

- You will create a stimulating environment for children and oversee the planning and implementation of activities.
- You will liaise with and fully support your age group leader giving voice to any concerns from your team that you feel unable to resolve adequately for the benefit of the children.
- You will support your team by making sure that they have the opportunity to bring forward ideas, or raise concerns, at an appropriate time (eg by holding short but regular meetings).
- Ensuring the overall smooth running of your team for the benefit of the children.
- Ensuring that targets are met – as agreed with Nursery Manager/Deputy Manager.
- Ensuring that records are kept accurately, in a timely fashion, and safely stored.
- To attend staff meetings and parents' evenings as required; to participate in planning and implementing projects; and to offer suggestions for new activities.
- To undertake training with a view to furthering knowledge/ experience, or to refresh existing skills. Such training to be requested and paid for by Heathcote House (see terms of employment).
- To agree to the policies and procedures as set out in the handbook, and to operate them to the best of your ability.
- To adhere to all nursery policies and, in particular, to those on safeguarding, equal opportunities, health and safety, and food hygiene.

Skills

- A thorough working knowledge of the EYFS curriculum.
- A completed Early Years Level 2 or 3 qualification is desirable
- The ability to create a stimulating environment that motivates children to learn independently.
- Excellent communication skills and the ability to build relationships with children and our parents.
- The ability to plan, assess and carry out children's observations.
- The ability to discreetly attend to young children's toileting needs.



Early Years Practitioner

A bit about us

We are a friendly, homely nursery setting with a love for the outdoors, in large grounds in the centre of Devizes. We cater for children 0-school age across 4 indoor play spaces and huge outside spaces, including an allotment, wooded area and dedicated, safe enclosed play spaces for our youngest children. We believe in the power of play, the magic of imagination, and the importance of early years education. We are just about to embark on our journey to achieving the Curiosity approach accreditation.

Our website is:

www.heathcotehousenursery.co.uk

Heathcote House Nursery is part of the Wishford Education group

(<https://wishford.co.uk/our-nurseries/>).

Wishford ensure that each site maintains its independence whilst also offering group wide support and collaboration.

Contact Details

Please contact the nursery on 01380 725080 or email:

enquiries@heathcotehousenursery.co.uk.

If you need any adjustments for the application or interview process please contact Molly.Rees@wishford.co.uk

Important Information

Heathcote House Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants will be subject to a Disclosure and Barring Service check before appointment is confirmed.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

Hours, Salary & Benefits

Hours: 20 - 40 hours per week, 4.5 days Year round role.

Contract type: Permanent role

Salary: £13.10 - £13.30 ph / up to £27,248.00 - £27,664.00 pa. These are our April 26 pay rates.

Benefits:

- 50% fee discount for the sessions your child attends on the days you work in the nursery
- 5% employer pension
- Shopping discount card
- Access to the group's counselling scheme
- 3 x days of paid CPD / training per year
- 20 days holiday per year, rising by one day a year to a maximum of 25, for every year of employment
- Access to fully funded apprenticeships
- Extra day off for birthday
- Personal accident at work cover
- Staff uniform provided

Find out more and apply

All applications need to be made using Wishford's Application Form, which can be found on the [careers page](#).

Commencement date:
February/March 2026

